OCTOBER *** NOVEMBER *** DECEMBER
VOTE! VOTE! VOTE! VOTE!

ELECTION DAY NOVEMBER 6, 2012
DON’T FORGET TO GET OUT AND VOTE

Our prevailing wage rate, workers compensation and right to work are at stake. It is your wages and standard of living that is at risk. Labor Endorsed Candidates list enclosed to take to voting booth.

Absentee voting can be in person and by mail. Contact your county election board or secretary of state at www.sos.state.mn.us

204C.04 EMPLOYEES; TIME OFF TO VOTE
Subdivision 1. Right to be absent. Every employee who is eligible to vote in an election has the right to be absent from work for the purpose of voting during the morning of the day of that election, without penalty or deduction from salary or wages because of the absence. An employer or other person may not directly or indirectly refuse, abridge, or interfere with this right or any other election right of an employee. DO NOT ABUSE THIS RIGHT TO VOTE.

PICNIC 2012
THANK YOU to Matt Giles & his family and all volunteers who participated and helped to make the Local 34 Annual Picnic an extraordinary success.

The Contractors and Vendors were very generous and we would like to recognize the following:

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<thead>
<tr>
<th>Allstar Plumbing</th>
<th>Area Mechanical</th>
<th>Bruce Nelson Plumbing</th>
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<td>Century Plumbing</td>
<td>Centraire Plumbing</td>
<td>Cities One Plumbing</td>
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<td>Commercial Plumbing</td>
<td>Erickson Plumbing &amp; Heating</td>
<td>Egan Mechanical</td>
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<td>Fadgen &amp; Fadgen</td>
<td>Elander Mechanical</td>
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<td>Major Mechanical</td>
<td>Mancini’s Char House</td>
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<td>MN Credit Union</td>
<td>MN Mechanical Contractors</td>
<td>NASSEFF</td>
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<td>PHCC</td>
<td>Pioneer Power</td>
<td>Rascher Plumbing</td>
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<td>Ryan Mechanical</td>
<td>Schadegg Mechanical</td>
<td>Steinkraus Plumbing</td>
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<td>Sundquist &amp; Associates</td>
<td>Sun Ray Plumbing</td>
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PLEASE ATTEND UNION MEETINGS EVERY SECOND TUESDAY OF THE MONTH @ 6:00PM!

CHRISTMAS RETIREE LUNCHEON
Retirees’ Annual Christmas Party hosted by the Local 34 will be held at Mancini’s Char House Wednesday, December 5, at 11:30AM. Invitations will be mailed to all Local 34 retirees.

To join or remain a member of the Retirees’ Club for spring luncheon 2013, dues of $15.00 can be paid at the party or they can be mailed to: Eugene Husnick  2374 Highwood  St. Paul, MN.  55119

DECEMBER UNION MEETING

Food and light refreshments will be provided after Union Meeting on Tuesday, December 11, 2012.

NEW RETIREE

James Geehan

$$$$$$$$$ MINNESOTA BUILDING TRADES CREDIT UNION $$$$$$$$$$$

Help your Union and yourself by utilizing the MN Building Trades Credit Union for all your financial needs. Give them a call; they can help you if you are laid off.

SYMPATHIES

Local 34 extend its deepest sympathies to the families of:

Kenneth Anderson    Joseph Sadek    Leo Skarda    John Spear

****PLUMBING INSTRUCTORS WANTED****

The Plumbers JATC is looking for members who are interested in teaching. Call the Training Office for information @ 651-846-1389.

MAY EVERYONE HAVE A HAPPY THANKSGIVING, A MERRY CHRISTMAS & A JOYFUL NEW YEAR!

Stanley L. Theis
Business Manager

Thomas P. McCarthy
Business Representative

David Cormier
Field Representative

There is no substitute for a skilled Local 34 craftsman!