NOTES FROM THE OFFICE

Hope everyone had a great Holiday Season.

I would like to highlight the new “Earned Sick and Safe Time” law passed by the State of Minnesota, taking effect January 1, 2024. Earned Sick and Safe Time is a paid leave employers must provide to employees in Minnesota that may be used for various reasons. Employees must work at least 80 hours in a year for an employer to begin accrual. An employee earns one hour of sick and safe time for every 30 hours worked and can earn a maximum of 48 hours each year.

Employers are required to give notice of the law to employees.

For more detailed information of the law, please visit the Minnesota Department of Labor website at https://www.dli.mn.gov/sick-leave.

The law does allow Building Trades Unions with multi-employer agreements to bargain over this issue. Any bargaining over earned sick and safe time would be brought to the membership for ratification under a special order of business or contract vote.

Please feel free to reach out with any questions.

In Solidarity,

Dean W. Gale
Business Manager/Financial Secretary-Treasurer

SPECIAL ORDER OF BUSINESS

Plumbers Local 34 will hold a special order of business at the January 9th, 2024 Membership Meeting, at the Union Hall, 353 W. 7th St, St. Paul, MN, at 6 pm. The Membership will hear and vote on obtaining our own Training Center.

Special Order of Business: Vote on recommendation to obtain new Training Center, January 9th, 2024, at 6:00 p.m.
**MARK YOUR CALENDARS**

**MN PIPE TRADES CONVENTION:** The MN Pipe Trades Convention will be June 19th-21st, 2024 at Fortune Bay in Tower, MN. Nominations will be at the February Union Meeting, with the Election in March.

**ANNUAL PICNIC:** The annual Picnic will be held at Battle Creek Park on Saturday, August 24th, 2024, starting at noon.

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**CONGRATULATIONS TO NEW RETIREES**

Michael Cravens and John Werner

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**RETIREE LUNCHEONS**

**HOLIDAY LUNCHEON:** The Retiree Club and Officers Stan Theis, Dan Doyle, and Rick Klein would like to thank the Membership of Local 34 for hosting the Retirees Holiday Luncheon at Mancini’s Char House on December 5, 2023. The 2024 Holiday Luncheon is scheduled for Tuesday, December 3, 2024.

**SPRING LUNCHEON:** The Plumbers Retiree Club Spring Luncheon is hosted by the Retiree Club. Invitations will be sent to all paid members. The Spring Luncheon is scheduled for Thursday, May 2, 2024, at Mancini’s Char House. Dues are $35 for 2024. If you would like to join, or have not yet paid, please mail your club dues to Rick Klein, 2754 Voyageur Drive, Woodbury, MN  55125.

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**CONGRATULATIONS TO NEW 50-YEAR HONORARY MEMBERS in 2024**

William Eckert, Russell Lindberg, Thomas Roettger, Mark Sager, Alvaro Sarzoza, Joe Stangl

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**INCOME TAX DEDUCTION ON HOURS WORKED**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Level</th>
<th>Zone</th>
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</thead>
<tbody>
<tr>
<td>January 2023 – April 2023</td>
<td>$4.07</td>
<td>Journey Level</td>
<td>Zone 1</td>
</tr>
<tr>
<td>May 2023 – December 2023</td>
<td>$4.20</td>
<td>Journey Level</td>
<td>Zone 1</td>
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<td></td>
<td></td>
<td>Call for Apprentice and Zone 2 Rates</td>
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**2023 SALVATION ARMY TOY DRIVE**

Thanks so much for your contributions to the 2023 Salvation Army Toy Drive. Due to the generosity of the St. Paul Labor Center tenants and our membership, we collected a pickup load of toys that will help make the holidays a little brighter for many families. If you did not get a chance to contribute directly this year, there’s always next year!

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**SYMPATHIES**

Local 34 extends its deepest sympathies to the families of:

Mitchell Giese  
Richard Hedquist
Continuing Education Class offered through the JATC

Plumbers Local 34 Union Hall
St. Paul Labor Center
353 West 7th Street
St. Paul, MN 55102

Gentleman and Ladies, Please note the following:
Class size is limited to 75. You Must register for the class and receive a confirmation email. There will be no drop-ins allowed.
Class time has change to 4:30 – 8:30pm

Email the completed form to: heather.sanderson@saintpaul.edu

Indicate the courses you would like to register for:

<table>
<thead>
<tr>
<th>X</th>
<th>Date</th>
<th>Course Name</th>
<th>Code</th>
<th>Credit</th>
<th>Tech. Credit</th>
<th>Location</th>
<th>Time</th>
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<td>*2020 MN Backflow Vol. 1</td>
<td>4</td>
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<td>*2020 Mn Backflow Vol. 2</td>
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<td>Feb. 22, 2024</td>
<td>MN UPC Sanitary Drainage</td>
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<td>Basic Plumbing &amp; Regulations</td>
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<td>4:30-8:30pm</td>
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<td>March 25, 2024</td>
<td>Water Management &amp; ICRA</td>
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<td>April 8, 2024</td>
<td>2020 Code Changes Part 1</td>
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<td>0</td>
<td>Union Hall</td>
<td>4:30-8:30pm</td>
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</table>

* The class listed as 2020 MN Backflow Vol. 1 & 2, is not a Recertification class.

*****There will be no charge to Local 34 Members for these classes*****

Name: ____________________________________________________ Local Member 34□ Contractor□
(Check one Box)

Phone: ___________________________ Email: ___________________________

Plumbing License Number (PJ or PM number): ___________________________

Confirmation notices will only be sent via email.
Another successful Toy Drive! Thanks for your contributions!

Contact Us
Plumbers Local 34
353 W. 7th St, Suite 104
St. Paul, MN  55102
651.224.3828
Website: Plumberslocal34.org

There are such wonderful possibilities in the life of each man and woman! No human being is unimportant. My inspiration comes in opening opportunities that all alike may be free to live life to the fullest.

- Samuel Gompers